



# Sustainability Policy Statement



**Ibstock PLC is a market leading manufacturer and partner of choice for innovative clay and concrete building products, at the heart of building for over 200 years.**

Our heritage and our need to plan for investments over the long term require us to consider social, environmental and economic factors into all our business decisions. As a group we have deep respect for human values and this policy reflects our commitment to ensuring that sustainability is considered throughout our business.

## Our vision

**Enabling the construction of homes and spaces that inspire people to work and live better.**

This policy provides a framework for improving and embedding the sustainability culture and associated performance of the business for the benefit of all involved by providing the appropriate management resources, training, published guidance, thorough supplementary subject-led policies, codes and management systems. We are committed to achieving this by:

## Leadership and accountability

- Expecting our leadership teams to demonstrate their commitment to sustainability through positive actions and behaviours to promote good culture and practice
- Set sustainability objectives and targets with supporting action plans and monitor progress against them
- Ensuring that personal accountability at all levels is clearly articulated and maintained

## Customers and suppliers

- Improve sustainability through partnership, collaboration and innovation
- Establish a culture of sustainable innovation
- Uphold the highest ethical standards
- Deliver customer excellence

## Environment

- Improve the environmental performance of our products and operations
- Protect and improve the natural environment
- Improve resource efficiency
- Optimise production efficiency
- Facilitate continuous improvement

## People

- Build a safe, healthy and happy workplace where our people can reach their full potential.
- Implement zero harm philosophy
- Promote workplace health and wellbeing
- Close skill gaps in construction
- Promote social inclusion and diversity
- Retaining and nurturing talent

## Communities

- Make a positive contribution to the communities around us by positioning Ibstock in the placemaking agenda which capitalises on a local community's assets, inspiration, and potential, with the intention of creating public spaces that promote people's health, happiness, and well-being.
- Involve our local communities and stakeholders in planning and development of our operations.

**Our aspiration is that every employee has an individual responsibility to help meet the requirements of this policy. All are invited to contribute ideas for better practices, through their line manager or directly to myself.**

**Joe Hudson**  
Chief Executive Officer

